

## CIAG Policy

		Date	Review Date
Written by	Emma Shutt	5/6/20	06/2022
Reviewed by	Anna Hulme	15/03/2022	
Reviewed by			
Signed by (Gov)	M Squire	17/03/22	

Our comprehensive Careers Education, Information, Advice and Guidance for Year 7 to Year 11 students is designed to ensure that all our students are supported to develop the skills and knowledge they will need to make successful educational and career choices. Intuition School pays close attention to the Gatsby benchmarks to ensure that all students are fully exposed to opportunities:

<https://www.gatsby.org.uk/education/focus-areas/good-career-guidance>

This is delivered through timetabled Personal Social Health and Economic Education (PSHE) and Careers lessons, individual support and a programme of careers events supported via Stoke on Trent and Staffordshire LAs. Individual subjects also keen to relate their subject to the world of work and regularly invite former students, working parents and local employers into the classroom or we go out to visit.

1. Intuition School has systems for planning, managing and integrating Careers Education, Information, Advice and Guidance
2. There is an effective integrated programme of advice, guidance and support through our Principal and teaching staff.
3. The curriculum effectively supports the development of learners' knowledge, skills, understanding and attitudes
4. Intuition School makes relevant, important and effective information available to all students and helps them to acquire the skills required to research and evaluate to make well-informed and realistic career decisions
5. Intuition School evaluates learners' knowledge, competence and attitudes towards career planning

### Year by Year General Overview

#### Years 7-9

- The focus is on self-awareness and how we relate to the world around us.
- School visits introduce the skills and personal qualities they will need to be successful in a variety of situations
- Launch your career online portal access
- Focus on learning styles through PSHE

#### Year 10

- Careers Advisors are invited into school to see students to help make the choices that are right.
- Students have Careers lessons which aim to broaden their understanding of the wide range of careers available to them. They develop the research skills necessary to access information in a fast-changing economic environment and explore the employability skills they will need to succeed in a competitive job market.

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- We assess what additional needs a student has and review what support they will need for work experience and college and the students access the Launch Your Career online programme
- The students will be given the opportunity to access 2 days' work experience and meet with an independent careers advisor who will inform of college possibilities
- The opportunity to access at least 12 days of vocational/work experience

### Year 11

- In the Autumn Term students have a careers guidance interview with a qualified adviser from the Local Authority who will offer impartial careers advice leading to an individual action plan.
- All students attend a workshop with Careers the careers lead to explore making successful college choices followed by individual interviews with a senior member of staff.
- Throughout the year PSHE and Skills for Living and Work lessons include support for making job applications, including CV writing, and prepare the students for a week's work experience placement all students undertake at the end of the Summer Term.

Intuition School's Careers Advisor's Contact Details:

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